

# Reality Bytes - The Role of HR in Today's World: A Contemporary Ready Reckoner

Whether you are a HR student, a budding HR manager (1-3 years), a line manager who needs to manage people, a teacher, or an entrepreneur trying to understand what HR is all about – 'Reality Bytes – The Role of HR in Today's World' is for **YOU!**

It is a simple, contemporary ready reckoner covering the employee life cycle in an organization ('What' & 'Why' aspects) and balancing it with practical caselets illustrating concepts that work in organizations in today's times.

"Aparna Sharma has brought out a refreshing comprehensive book on the fundamentals of HR practices. The use of caselets makes it useful for business managers as well as HR managers - a great canvas for young and aspiring managers. A must-read for line managers and business leaders too!"

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Chairman, Tata SIA Airlines

"Aparna Sharma has penned a simple and powerful book that makes a great read for anyone who manages people anywhere. Crisp, practical and contemporary, Reality Bytes helps us understand the nuances of the complex world of Human Resources. The caselets at the end of every chapter make theory come to life and leaves the reader wiser. Eminent and readable... Highly recommended not only for the HR fraternity, but more so for the Line Managers too."

- Prabir Jha,  
President & CHRO - RIL

"Aparna's book 'Reality Bytes' is a very simple, handy and useful book not only for management students and young professionals but also line managers. The book explains the otherwise complex HR concepts in the most lucid and easy manner with caselets at the end of every chapter. The book is a remarkable compendium of years of practical experience and distilled wisdom. Easy value-adding read. Highly recommended!"

- Ranjit Shahani,  
Vice Chairman & Managing Director, Novartis India Ltd.

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